

Staff Development

Professional Growth and Development for Non-Administrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. All staff are encouraged to gain additional job-related skills through special study or in-service training.

Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent shall develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:

[5005](#) Employment and Volunteers: Disclosures, Certification Requirements, Assurances and Approval

[5240](#) Evaluation of Staff

Legal References:

[RCW 28A.415.040](#) In-service training act

[WAC 180-85-075](#) Continuing education requirement

[WAC 180-85-200](#) In-service education approval standards

[WAC 392-195](#) In-service training program

[WAC 392-121-255](#) Definition -- Academic credits

[WAC 392-121-257](#) Definition -- In-service credits

[WAC 392-192](#) Professional Growth

[WAC 392-195 School personnel— In-service training program](#)

Management Resources

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Classification: Discretionary